

Employment Profile of Mid Sussex District Council as at 30th September 2023

Employee Numbers:	
Staffing Levels:	
Full-time employees	196
Part-time employees	81
Total number of employees	277
Full-time equivalent (FTE)	252
Age Profile:	
< 21 years	1
21-29 years	17
30-39 years	54
40-49 years	77
50-59 years	94
≥ 60 years	34
Gender Profile:	Male – 37% Female – 63% comprise the workforce population Females are represented at senior management level by 64% of the workforce
Disability Profile:	7.22% are classified as having a disability, within the workforce population of the Council
Ethnic Profile:	3.97% of the Council's workforce population represent ethnic minority communities
Types of Contracts:	Full-time/part-time/temporary/fixed-term/term-time/occasional
Working Hours:	Full-time staff are contracted to work 37 hours per week
Diversity and Equality of Opportunity	The Council is committed to providing equality of opportunity for all its employees and to eliminate unwarranted/inappropriate discrimination in all areas. This is reflected in the Council's Diversity policy.
Recruitment	39 new staff (including 12 temporary staff) were recruited to the Council in 2022/23
Labour Turnover	13.04% in 2022/23
Sickness Absence	8.85 days sick per FTE in 2022/23
Skills, Qualifications and Training	57% of the workforce are professionally qualified in their related disciplines